

POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Township of Delanco County: Burlington

Employee Organization: Delanco Township Police Assn. Employees in Unit: 8

Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2013

Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)		
	Column A	Column B	Column C	Column D	
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
Section III: Economic - Costs inside base salary					
Salary .....	\$589,142	N/A	\$613,103	N/A	
Increment .....					
Longevity .....	\$5,936		\$6,175		
Section IV: Additional Costs					
List economic items: indicate either inside or outside base salary as agreed to between the parties.					
Item Description					
Item 1 .....	Holiday pay	\$31,110	\$32,373		
Item 2 .....	College pay	\$5,760	\$5,760		
Item 3 .....	Overtime		\$90,000	\$93,654	
Item 4 .....	Life Insurance		\$2,900	\$2,993	
Item 5 .....	Differential pay		\$7,252	\$7,544	
Item 6 .....					
Item 7 .....					
Item 8 .....					
Item 9 .....					
Any additional items list on separate sheet Additional Items					
Section V: Totals - Sum of costs in each column	\$631,948	\$100,152	\$657,411	\$104,191	
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)	

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year(previous agreement)	\$631,948					
Effective Date (m/d/yyyy)	1/1/2012	7/1/2012	1/1/2013	7/1/2013		
Percent Increase .....	1%	1%	1%	1%		
Actual dollar increase .....	\$6,262	\$3,190	\$6,446	\$3,255		
Total Economic Costs (successor agreement) .....	\$638,210	\$641,401	\$647,847	\$651,102		

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.85%
Dollar Impact (average per year over term of agreement)	\$11,597

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan .....	\$146,416	\$150,101	\$154,905		
Employee Contributions .....	\$8,157	\$14,724	\$22,125		
Prescription .....					
Dental .....					
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Richard B. Schwab Title: Township Administrator

Print Name

Signature

Date: 5/14/2012